



2022-2023 Cowan Rd. Middle Continuous School Improvement Plan

District Focused Areas of Improvement

Literacy
Enrollment
Attendance
Discipline
Solving

District SMART GOALS

SMART Goal #1

Goal Area 4: Student Achievement- Overarching Need English Language Arts

May 2022 to May 2023, GSCS will increase the percentage of students scoring proficient learner or distinguished learner in English language arts as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).

SMART Goal #2

Goal Area 4: Student Achievement- Overarching Need Mathematics

May 2022 to May 2023, GSCS will increase the percentage of students scoring proficient learner or distinguished learner in math as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).

SMART Goal #3

Goal Area 4: Overarching Science

May 2022 to May 2023 GSCS will increase the percentage of students scoring proficient learner or distinguished learner in science as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).

SMART Goal #4

Goal Area 4: Overarching Need Social Studies

Overarching Need #4: 2022 - Social Studies

May 2022 to May 2023 GSCS will increase the percentage of students scoring proficient learner or distinguished learner in social studies as measured by a 5 percentage point gain on the College and Career Ready Performance Index (CCRPI) content mastery district score for each level (elementary, middle and high).

SMART Goal #5

Goal Area 1; Goal Area 2; Goal 3

Overarching Need: Safe and Supportive Learning Environment

TBD



2022-2023 Cowan Rd. Middle Continuous School Improvement Plan

Cowan Road Middle SMART GOALS

Goal Area 1: Organizational and Operational Efficiency

- During the 2022-2023 school year, student incivility discipline referrals will decrease by 25% from 283 to less than 212.

Goal Area 2: High Performing Staff

- During the 2022-2023 school year, the number of teachers with 50% of their students meeting and/or exceeding typical growth will increase by 10% from fall to winter and winter to spring on MAP assessments in reading and math. *(Baseline data will be collected 8/22.)

Goal Area 3: Family and Community Engagement

- During the 2022-2023 school year, Cowan Road Middle will increase opportunities for family and community involvement by 50% by hosting three parent academic learning nights to support parents and students in increasing student academic outcomes in literacy and numeracy.

Goal Area 4: Student Achievement:

- During the 2022-2023 the percentage of students that score proficient and distinguished on the MAP projected proficiency report in reading will increase by 10 percentage points from 17.7% to 27.7%. *(Data will be edited to reflect fall 2022-spring 2023 growth.)
- During the 2022-2023 the percentage of students that score proficient and distinguished on the MAP projected proficiency report in math will increase by 10 percentage points from 3.8% to 13.8%. *(Data will be edited to reflect fall 2022 to spring 2023 growth.)

District Strategic Priorities

- I. Execute cohesive systems and innovative practices
- II. Champion a culture that attracts and develops great employees
- III. Grow and develop via coaching and feedback
- IV. Build deep partnerships with students, families, business, and industry
- V. Provide Rigorous Learning Activities where students read, write, speak, and solve on grade level content
- VI. Increase percentage of proficient learners



2022-2023 Cowan Rd. Middle Continuous School Improvement Plan

Strategic Goal 1	Organizational and Operational Efficiency
Performance Objective C	Safe & Supportive Learning Environment
<u>Continuous Improvement System</u>	<u>Supportive Learning Environment System</u>
SMART Goal-Discipline	During the 2022-2023 school year, student incivility discipline referrals will decrease by 25% from 283 to less than 212.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Implement Multi Tier Student Supports for Behaviors with fidelity	<p>Train teachers in PBIS and Get Better Faster strategies by August 2, 2022 with additional support for new teachers</p> <p>Train teachers in MTSS processes and strategies targeting student behavior by August 30, 2022 and monitor progress</p> <p>Implement SEL daily</p>	<p>% of teachers effectively implementing PBIS as determined by monthly PBIS walkthroughs</p> <p>% students served in MTSS supports for behavior</p> <p>% of teachers implementing SEL effectively as measured by SEL Walkthroughs</p>	PBIS Counselor PBIS Team Assistant Principal	<p>Leading Indicator Data</p> <p>PBIS Data</p>	<p>Monthly PBIS Meeting</p> <p>MTSS Meetings</p>	<p>\$3,000 - PBIS Training (Student Support Team will assist)</p> <p>\$2,000 Awards</p> <p>\$2,000 - PBIS Incentives</p> <p>\$3,000 - Smart Pass for PBIS Expectations and monitoring</p>



2022-2023 Cowan Rd. Middle Continuous School Improvement Plan

Strategic Goal 2	High Performing Staff
Strategic Objective 2	Support Effective Professional Learning & Growth
Continuous Improvement System	Professional Capacity System Effective Leadership System Supportive Learning Environment System
SMART Goal	During the 2022-2023 school year, the number of teachers with 50% of their students meeting and/or exceeding typical growth will increase by 10% from fall to winter and winter to spring on MAP assessments in reading and math. *(Baseline data will be collected 8/22.)

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Implement higher order literacy and numeracy strategies	Provide job embedded PL on AVID strategies and new math standards and strategies Monitor PL implementation and provide feedback and opportunities for teachers to view exemplar practices.	% of students meeting typical growth Observation of teacher effectiveness as reflected by student mastery on unit assessments	Principal Instructional Coaches	MAP Projected Proficiency MAP Student Growth Summary	-Weekly Walkthroughs (Wednesdays) -Weekly Admin. Meetings (Mondays) -Monthly PLC	\$10,000 (Resources, PL Substitutes) <ul style="list-style-type: none"> • WICOR Training • USA Test Prep Training • AVID



2022-2023 Cowan Rd. Middle Continuous School Improvement Plan

Strategic Goal 3	Family and Community Engagement
Strategic Objective 2	Provide Planned Communication of Information
Continuous Improvement System	Family and Community Engagement System Supportive Learning Environment System Coherent Instruction System
SMART Goal	During the 2022-2023 school year, Cowan Road Middle will increase opportunities for family and community involvement by 50% by hosting three parent academic learning nights to support parents and students in increasing student academic outcomes in literacy and numeracy.

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Increase Community Involvement in Schools	Engage parents and community members in literacy/math/science learning sessions 3 times per year Engage parents in student-led conferences two times per year (Fall & Winter) Increase parent/community events to rebuild culture of trust and school pride, including school council.	% of students meeting typical growth in reading on MAP Parent perception/participation on the Fall parent survey compared with responses for the Spring parent survey	Parent Liaison Instructional Coach	2021 Fall Parent Survey	-Monthly Parent Workshop Dates -Student showcase days (Fall 2022, Spring 2023)	\$5,000 (Resources, MAP Training, Supplies, Substitutes)



2022-2023 Cowan Rd. Middle Continuous School Improvement Plan

Strategic Goal 4	Student Achievement
Performance Objective 2	Provide Engaging and High Quality Instruction
Continuous Improvement System	Coherent Instruction System Effective Leadership System Professional Capacity System
SMART Goal-ELA	During the 2022-2023 the percentage of students that score proficient and distinguished on the MAP projected proficiency report in reading will increase by 10 percentage points from 17.7% to 27.7%. *(Data will be edited to reflect fall 2022-spring 2023 growth.)
SMART Goal-Math	During the 2022-2023 the percentage of students that score proficient and distinguished on the MAP projected proficiency report in math will increase by 10 percentage points from 3.8% to 13.8%. *(Data will be edited to reflect fall 2022 to spring 2023 growth.)

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Implement Professional Learning Communities with fidelity for Literacy	Utilize district planning protocols, including lesson planning, modeling instructional practices, and feedback.	% of teachers who increase students performance band levels on MAP projected proficiency	Principal Instructional Coaches	MAP Projected Proficiency MAP Student Growth Summary Mastery Connect Data Spring 2021 GMAS	-Weekly Walkthroughs -Weekly Admin. Meetings (Mondays) -Weekly PLC	\$5000 (Resources (Text Rich), PL Substitutes)
	Implement data protocols for analyzing student data to plan for differentiation, acceleration and small group instruction. Instructional coaches will meet with teachers	% of lessons that meet the depth of the standard as measured by the GSCS district walkthrough form.				



2022-2023 Cowan Rd. Middle Continuous School Improvement Plan

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
	weekly to implement to plan specific strategies and resources for literacy					

Initiative	Action Steps	Performance Measure	Person Responsible	Data Collected	Monitoring Actions of Implementation (Dates)	Estimated Cost, Funding Source, Professional Learning and/or Resources
Implement Professional Learning Communities with fidelity for math	<p>Utilize district planning protocols, including lesson planning, modeling instructional practices, and feedback.</p> <p>Implement data protocols for analyzing student data to plan for differentiation and acceleration for numeracy</p> <p>Instructional coaches will meet with teachers weekly to implement to plan specific strategies and resources for math</p>	<p>% of teachers who increase students performance band levels on MAP projected proficiency</p> <p>% of lessons that meet the depth of the standard as measured by the district walkthrough form</p>	Principal Instructional Coaches	MAP Projected Proficiency MAP Student Growth Summary Mastery Connect Data Spring 2021 GMAS	<p>-Weekly Walkthroughs</p> <p>-Weekly Admin. Meetings (Mondays)</p> <p>-Weekly PLC</p>	\$5000 (Resources, PL Substitutes)